URN:

Subject: **Appointment of Major Projects & Development Director**

Report to: **Full Council**

Report by: **Sarah Tate, Head of Organisational Development**

Date: **19 May 2021**

SUBJECT MATTER/RECOMMENDATIONS

To seek ratification of the recommendations from the Employment Committee following the recruitment and selection process undertaken by the Committee.

Recommendation:

That Full Council

1. Appoints Iain Robertson as Major Projects and Development Director

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1. **BACKGROUND**

The Employment Committee undertook a recruitment and selection process on 14th and 19th May 2021 to identify a suitable candidate for the role of Major Projects and Development Director.

Following that process the Employment Committee are unanimously recommending the appointment of Iain Robertson to the post.

The Employment Committee were assisted in the process by the Chief Executive and Head of Organisational Development.

The Chief Executive will finalise the conditions of employment and start date for Iain once Council has agreed the appointment.

2. **FINANCIAL IMPLICATIONS**

The salary range applicable to this appointment is within budgeted salary range and contained within the Council's approved Pay Policy Statement.

3. **RISK IMPLICATIONS**

There are no identified risk implications identified from the recommendations contained within this report.

4. **POLICY IMPLICATIONS**

Under the Council's Constitution (Article 45 – Officer Employment Procedure Rules) the appointment of any chief officer shall be by resolution of the Council on the recommendation of the

Employment Committee.
An offer of employment as a Chief Officer shall only be made where no well-founded objection from any Member of the Council has been received.

5. **BACKGROUND PAPERS**

None.

Area for consideration	Comment
Monitoring Officer Consultation:	Carried out via ELT
Section 151 Officer Consultation:	Carried out via ELT
Existing Council Policies:	Constitution
Financial Implications:	Considered
Legal Implications (including human rights)	Considered
Risk Implications:	Considered
Equality Issues/EIA:	Considered
Crime & Disorder:	NA
Every Child Matters:	NA