

Appeals Committee

Minutes

Tuesday, 03 May 2016 at 10:00

PRESENT:

Councillor Jermany (in the Chair); Councillors Grey and Lawn.

Councillor Sutton attended as a substitute for Councillor Robinson-Payne.

Councillor Wright attended as a substitute for Councillor H Wainwright.

Mr D Mallett (Appellant), Mr J Dunning (Unison Representative).

Mrs J Cooke (Head of HR & HR Advisor) and Mrs C Webb (Member Services Officer).

Mr A Brett (Solicitor to the Committee, nplaw)

Mr R Read (Director of Housing & Neighbourhoods & Management Representative); Mrs K Watts (Transformation Programme Manager & Investigation Officer)

Miss S Harris (HR Manager), Mrs E Parrott (HR Officer), Mrs S Wintle (Member Services Officer) and Mrs T Baker (Unison Convenor) attended as observers only.

1 DECLARATIONS OF INTEREST

Councillor Sutton declared a personal interest in Item 3 as he had been Chairman of the Audit & Risk Committee and a Cabinet Support Member, and was referred to in the agenda papers as so, but in accordance with the Council's Constitution was allowed to both speak and vote on the matter.

2 EXCLUSION OF PUBLIC

The Committee moved the following resolution;
RESOLVED:

"That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 12(A) of the said Act."

3 APPEAL AGAINST TERMINATION OF EMPLOYMENT - POST NUMBER 000456

The Chairman opened the meeting, welcomed all those in attendance and requested that a round robin of introductions be undertaken so that all parties were introduced. The Chairman asked whether the Committee had any objections to officers who did not have an integral role in the proceedings being in attendance for training purposes. The Committee, Appellant and his representative did not object and the officers were allowed to observe the meeting.

The Chairman asked if any person(s) present objected to the proceedings being recorded and as no objections were forthcoming, the meeting was duly recorded.

The Chairman read out the procedure which the Committee would follow.

RESOLVED:

That the appellants dismissal be upheld.

The meeting ended at: 16:40