

Subject:

Group Manager Appointments

Is this decision for:

Cabinet	Yes	Is it a Key Decision?	No
Single Member	No	Is it a Key Decision?	No
		Portfolio Holder:	Cllr Wainwright
or a Key Decision for an Officer			No

Date for Decision:6th February 2013**For publication****Report by:**

Seb Duncan, Director of Resources, Governance and Growth

Matter for decision

1. To approve the appointment of the 12 Group Managers as set out below:

Growth – David Glason
 Neighbourhoods and Communities – Rob Gregory
 Planning – Dean Minns
 Environmental Services – Kate Watts
 Housing Services – Trevor Chaplin
 Resources – Donna Summers
 Governance – Linda Mockford
 Tourism & Marketing – Alan Carr
 Customer Services – Miranda Lee
 Housing Assets – Mark Kemp
 Housing, Health and Wellbeing – Vicky George
 Property - Andy Dyson

Existing relevant Council policies
The Constitution requires that Deputy Chief officers are appointed by a committee of the Council
Budget details
Within budget
Consultations
The new structure has been fully consulted upon with Members, Staff and Unison
Financial Implications
Within budget
Legal Implications
Within budget
Executive Management Team Consultation
The interview panel consisted of the Chief Executive designate and three Directors.
Possible options and recommendations
The appointments have been made following a recruitment process, following Council policies and guidelines.
Background Papers
Report to Council on new structure.

Notes:

- (1) Non confidential reports to Executive must be publicly available for five days beforehand.
- (2) Non confidential reports dealing with key decisions to be taken by a single Executive Member or Officer must be publicly available for five days before the decision is taken. Whether or not such a report is confidential, a copy must be given as soon as practicable to the relevant Overview and Scrutiny Chairman.

For Member Services Department Use

Report No.

LD4

Date circulated to Members of Council

Expiry of call in

Called in

Subject
Decision
Reasons
Options Considered and Rejected
Conflict of Interest

Does this report raise any legal, financial, sustainability, equality, Crime and Disorder or Human Rights issues and, if so, have they been considered?	Issues	
	Legal	Y
	Financial	Y
	Risk	N
	Sustainability	N
	Crime and Disorder	N
	Human Rights	N
	Every Child Matters	N
	Equality	N
	EqlA Form completed	n/a

1. Background

- 1.1 Following the decision of full Council on the 27th November to restructure the management of the Council, and the subsequent appointment of the Chief Executive and Directors, interviews were held for the posts of Group Managers in January 2013.
- 1.2 The interview panel consisted of the Chief Executive designate and the 3 directors, and there were 23 applications for 12 posts. There was a very strong field of internal applicants, and decisions were made based on a scoring matrix which matched the skills of the candidates to the person specification.
- 1.3 The Group Manager posts are legally defined as “deputy Chief Officer” posts, as they report to a “non statutory chief officer” (which is in turn defined as someone who reports to the Head of Paid Service, who in this authority is the Chief Executive). As such, the appointment to the posts is required to be done by a committee or sub-committee of the Council. This report therefore recommends to the Cabinet the appointment of the following individuals to the Group Manager posts:

Growth – David Glason

Neighbourhoods and Communities – Rob Gregory

Planning – Dean Minns

Environmental Services – Kate Watts

Housing Services – Trevor Chaplin

Resources – Donna Summers

Governance – Linda Mockford

Tourism & Marketing – Alan Carr

Customer Services – Miranda Lee

Housing Assets – Mark Kemp

Housing, Health and Wellbeing – Vicky George

Property - Andy Dyson

- 1.4 The appointment will be provisionally from the 18th February, after the expiry of the call in period. However, it is proposed that the successful applicants act up into the roles from the 1st February, and are paid the relevant honorarium in the interim period.