

Skills – an overview of the current position and local activity

Jan Feeney

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Background – National Policy

- **Industrial Strategy** sets out a national vision for growth focusing on five foundations of productivity:



Background – National Policy

- **People – Generating good jobs & greater earning power for all**
 - T Levels
 - Address STEM shortages
 - Apprenticeships
 - Removing barriers to work and progression
 - Institutes of Technology

Background - National Policy

- **Inclusive Growth**

- The Productivity Plan – ‘Fixing the Foundations: creating a more prosperous nation’ aims to create a higher pay, lower welfare society where more people have a chance to work and progress
- The Inclusive Growth Commission highlights that of the 13.5million people in poverty in the UK 7.4 million (55%) are in working families
- Taylor Review of Modern Working Practices, focus on in-work progression

The Local Context

The Norfolk and Suffolk Economic Strategy (NSES) highlights:

- A £35.5bn economy, that has grown by 9% since 2010
- 82% of working age population economically active
- High levels of employment 78.2%, national average 73.8%

However there are also a number of challenges:

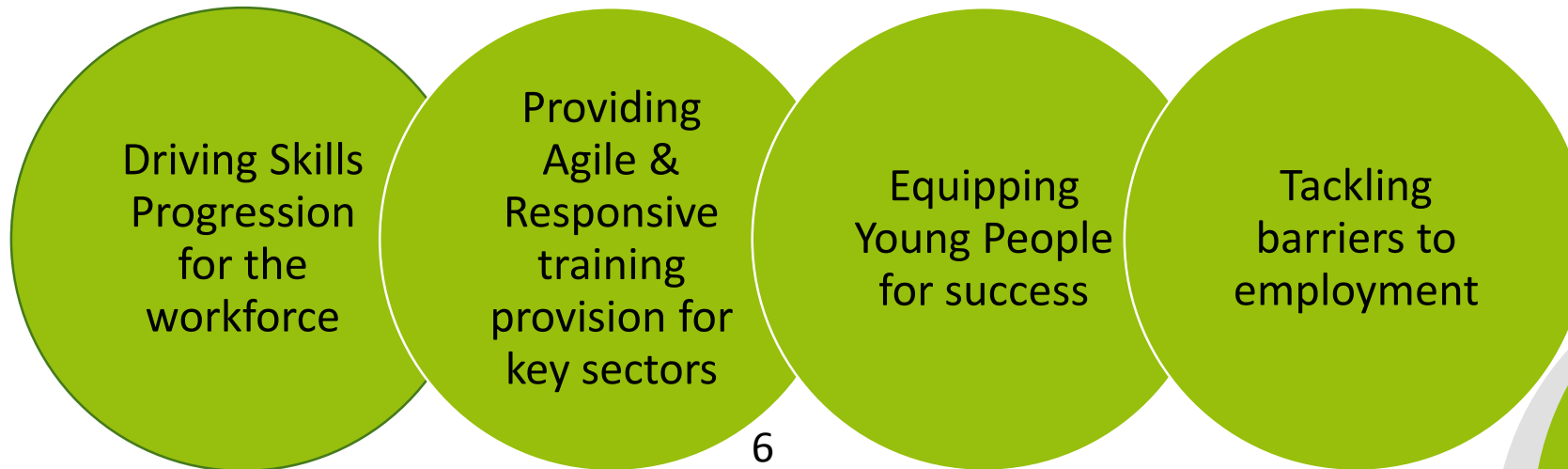
- An ageing population 23.1% over 65, national 17.8%
- Only 31.2% of working age population hold a qualification at level 4 or above, national 36.9%
- More people who hold only an NVQ level 1 than nationally
- Seen as a low skill low wage economy

Norfolk & Suffolk Economic Strategy

Delivery Plans



NALEP Skills Board Strategic Objectives



Driving Skills Progression for the Workforce

What does success look like?

All those in work having the incentive, opportunity and support to progress within employment, acquire additional skills, generate greater productivity and reduce reliance on working age benefits.

Current and Ongoing Activity

Sector Skills Plans
Emerging Leaders Programme
Energy Skills Centre
Skills Support for the Workforce
ESF Pay and Progression Call
Apprenticeships – all age all level
EIoT

Providing agile and responsive training provision for key sectors

What does success look like?

A skills system equipping local people with the right type and level of skills they need to benefit from, enable and drive growth, development and productivity in our regional economy

Current and Ongoing Activity

Sector Skills Plans
Energy & Engineering Skills Centre
New Anglia Skills Deals Programme – Offshore Wind Skills Centre
EIoT
Area Review
Apprenticeships – move to standards

Equipping Young People for Success

What does success look like?

Young people in Norfolk and Suffolk, regardless of social background, equipped with the ambition, resilience, skills and capabilities they require to fulfil their potential and play a key role in creating economic growth

Current and Ongoing Activity

New Anglia Youth Pledge
New Anglia Enterprise Advisor Network
ATA
Talent Match
New Anglia STEM Inspiration Hub
BBO
NEACO
Post 16 Educational Provision

Tackling Barriers to Work

What does success look like?

Support available for **all** local people to move into sustained and fulfilling employment especially those furthest from the job market.

Current and Ongoing Activity

Integrated Work and Health

DWP mainstream provision

Basic Skills provision through adult and community funding

Offshore Wind Skills Centre – Skills Deal

Offender Learning and Employment Board

LIFT funding

How can we maximise future opportunities?

- Offshore Wind Skills Centre – Skills Deal
- Energy & Engineering Skills Centre
- EIoT
- Apprenticeships – All Age, All Level, district roadshow?
- New Anglia Stem Inspiration & Coordination Hub
- New Anglia Enterprise Adviser Network – continued expansion
- Pooled Business Rates – how can we use this better
- IHES - supporting people back to the workplace
- Employer Engagement
- Social Inclusion – public procurement

Thank you

Any questions

