

GREAT YARMOUTH LOCAL PLAN PART 2

EQUALITIES IMPACT ASSESSMENT



**GREAT
YARMOUTH**
BOROUGH COUNCIL

February 2020
Informing Final Draft Plan | Regulation 19
Representation Period
XX to XX 2020

Author	Service	Date Completed
Kim Balls, Senior Strategic Planner	Strategic Planning, Planning & Growth	7 January 2020

Part A – Aims and procedures of the policy, service or function.

1.	Title of function, or policy to be assessed?	Great Yarmouth Local Plan Part 2 “LPP2”
2.	The status of the policy?	Regulation 19 (proposed submission) stage of the Great Yarmouth Local Plan Part 2.
3.	What are the aims, objectives and purpose of the policy?	<p>The principal aim/objective of the LPP2 is to provide the detailed planning policy to assist with the determination of planning applications within the Borough of Great Yarmouth to 2030.</p> <p>The LPP2 builds upon and supplements the policies within the Core Strategy (Local Plan Part 1) which was previously adopted in December 2015.</p> <p>Given the time passed since the adoption of the Core Strategy, the LPP2 includes some amendments to policies within the Core Strategy, principally overall housing and retail requirements. The LPP2 also identifies specific sites for allocation for various difference uses and (as required) includes both Strategic and Non-Strategic Policies.</p>
4.	Are there any other function, policies or services which might be linked with this one for the purposes of this exercise?	<p>The LPP2 will be part of the statutory development plan for the Borough of Great Yarmouth, with links to several plans and policies, including those listed below:</p> <ul style="list-style-type: none"> • Great Yarmouth Core Strategy (Local Plan Part 1) • Great Yarmouth Corporate Plan 2015-2020 • Norfolk County Council Mineral and Waste Local Plan • National Planning Policy Framework (NPPF) • National Planning Practice Guidance (NPPG) • <i>Emerging Neighbourhood Plans</i>
5.	Who is it intending to affect or benefit (the target population)?	The LPP2 will eventually sit alongside the already adopted Core Strategy (Local Plan Part 1) to provide the statutory planning and development framework for the borough. It will therefore affect a wide number of individuals including Borough residents, developers, landowners, employees and other key stakeholders that operate within it.

Part B – Consideration of data and research

6.	What examples of data (qualitative and quantitative) or any consultation information is available that will enable the impact assessment to be undertaken?	<p>At each stage of the LPP2s preparation, community engagement and consultation has been undertaken. The feedback and comments received at each stage has been fed back into the next following stage of the plan's production.</p> <p>All consultation stages taken thus far has been undertaken in accordance with the Council's Statement of Community Involvement (SCI) and set out in further detail within the accompanying Statement of Consultation for the Local Plan Part 2.</p> <p>As the plan progresses through further stages, there will be opportunities to review the consultation practices and their effectiveness.</p>
7.	What evidence of complaints against the service, policy, procedure have been made on grounds of discrimination?	<p>Responses received at each consultation stage on the LPP2, including objections, have been published in the accompanying Statement of Consultation for the Local Plan Part 2.</p>
8.	What does the consultation/research/data indicate about the negative impact of the service, policy, procedure or practice?	<p>A Sustainability Appraisal (SA) has been undertaken in parallel with the preparation of the LPP2. The purpose of the SA is to assess the social, economic and environmental impact of the draft policies and site allocations to ensure that the plan is sustainable. The SA uses a sustainability framework which is comprised of SA objectives to predict the positive, negative, neutral or uncertain impacts on the LPP2 policies.</p> <p>The SA identified a significant negative effect in relation to the loss of soil resources and soil quality. This is unsurprising and cannot be avoided given that the plan allocated land for new housing. Notwithstanding this, the plan seeks to minimise the significance of this effect through the implementation of other policies and is balanced by positive effect of increased housing provision to meet housing needs.</p> <p>There are relatively few other negative effects identified through the SA.</p>
9.	What does the consultation/research/data indicate about the positive impact of the service, policy, procedure or practice?	<p>Positive effects were identified against a majority of the SA objectives, with significant positive effects identified against improving accessibility to key services, improving housing provision and revitalising town centres.</p>

DRAFT

Part C – Testing of proposed plan against protected characteristics

Part C tests the individual policies of the LPP2 against each of the protected characteristics and ascribes a Neutral, Positive or Negative effect.

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
Policy UCS3: Adjustment to Core Strategy housing target	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy amends the existing Core Strategy housing target to reflect changes in national policy. The policy will benefit all sections of the community by meeting the needs of current and future residents.
Policy UCS7: Change to Centre Boundaries	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy amends the existing Great Yarmouth Town Centre Boundary, designates a new Bradwell District Centre and deletes the currently adopted retail requirements laid down in the Core Strategy. There is no positive or negative discrimination on any of the protected characteristics.
Policy GSP1: Development Limits	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy defines where new development will or will not be principally supported. There is no positive or negative discrimination on any of the protected characteristics.
Policy GSP2: Housing Requirements for Neighbourhood Plan Areas	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy indicates the general level of housing that will be expected to come forward through individual neighbourhood plan. There is no positive or negative

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										discrimination on any of the protected characteristics.
Policy GSP3: Strategic gaps between settlements	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to protect the strategic gaps in the borough to maintain the separate identities of settlements. This will provide accessible amenity space for the benefit of all.
Policy GSP4: New development in Coastal Change Management Areas	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to reduce the risk to coastal communities from climate change, by identifying a Coastal Change Management Area (CCMA) and indicating the type of development which will or will not be permissible within in. The policy will be of benefit to all members of society affected by coastal pressures.
Policy GSP5: Internationally protected habitats and species impact avoidance and mitigation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to ensure that the potential affects arising from new residential or tourism development or internally protected designated sites are fully considered and addressed. There is no positive or negative discrimination on any of the protected characteristics.
Policy GSP6: Green Infrastructure	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy encourages access to green infrastructure for all members of society.
Policy GSP7: Potential Strategic Cycling and Pedestrian Routes	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy encourages access to strategic cycling and pedestrian routes for all members of society.

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
Policy GSP8: Planning obligations	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy ensures that where necessary, development provides services, facilities and mitigation to ensure that sustainable development is achieved. The policy lists the types of obligations which may be considered including educational, affordable housing and healthcare.
Policy GY1: Great Yarmouth Town Centre	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy promotes a town centre first approach to Great Yarmouth Town Centre and aims to encourage the health and vitality of the town centre. There is no positive or negative discrimination on any of the protected characteristics.
Policy GY2: Market Gates Shopping Centre	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to help manage the future health and vitality of the shopping centre by allowing greater flexibility in the types of use permitted. There is no positive or negative discrimination on any of the protected characteristics.
Policy GY3: Hall Quay Development Area	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to facilitate increased food, beverage and leisure development in Hall Quay for the greater health and vitality of Great Yarmouth. There is no positive or negative

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										discrimination on any of the protected characteristics.
Policy GY4: King Street Enhancement Area	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to provide greater flexibility in the types of uses permissible within King Street in order to secure the long-term future of historic assets and the historic environment. There is no positive or negative discrimination on any of the protected characteristics.
Policy GY5: Regent Road	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to ensure that new development permitted in Regent Road continues to strengthen its role as a historic, cultural and commercial link between the town centre and seafront, whilst having regard to the amenity of existing and future occupiers/traders in the area. There is no positive or negative discrimination on any of the protected characteristics.
Policy GY6: Great Yarmouth Seafront Area	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to support leisure and tourism development in Great Yarmouth. It has amenity benefits for local people and provides opportunities to enhance the local economy.
Policy GY7: Great Yarmouth Back of Seafront Improvement Area	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to improve the general amenity and character of the area situated behind Great Yarmouth's seafront by limiting

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										the types of uses permitted within the area. There is no positive or negative discrimination on any of the protection characteristics.
Policy GY8: Great Yarmouth Racecourse	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to guide and support the long-term use of the Great Yarmouth Racecourse as a 'year-round' attraction, benefitting the local leisure economy for all.
Policy GY9: Great Yarmouth North Denes Airfield	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to secure the long-term future of Great Yarmouth's North Denes Airfield by indicating the types of temporary and permanent uses permissible, providing local employment opportunities. There is no positive or negative discrimination on any of the protected characteristics.
Policy GY10: Great Yarmouth Port & Harbour Area	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit all sections of the community by continuing to safeguard land for employment opportunities.
Policy GN1: Land south of Links Road, Gorleston-on-Sea	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing development with accessibility to services, facilities and improved transport infrastructure
Policy GN2: Emerald Park, Gorleston-on-Sea	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing development with accessibility to

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										services, facilities and improved transport infrastructure
Policy GN3: Land at Ferryside, High Road, Gorleston-on-Sea	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing development with accessibility to services, facilities and improved transport infrastructure
Policy GN4: Beacon Park Business Park	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit all sections of the community by continuing to safeguard land for employment opportunities.
Policy GN5: Beacon Business Park Extension	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit all sections of the community by allocating land for offshore, higher value technology and R&D activities, thus providing employment opportunities.
Policy GN6: Shrublands Community Facility	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	The policy will benefit the local community, particularly those with a need to access local healthcare facilities.
Policy BL1: Beacon Park District Centre	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing accessible new retail and community development.
Policy CA1: Land west of Jack Chase Way, Caister-on-Sea	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing development with accessibility to services, facilities and improved transport infrastructure
Policy BN1: Land south of New Road, Belton	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing development with accessibility to

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										services, facilities and improved transport infrastructure
Policy HY1: Land at former Pontins Holiday Camp, Hemsby	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing development with accessibility to services, facilities and improved transport infrastructure
Policy HP1: Access improvements in the south of Hopton-on-Sea	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing a safer route for pedestrian and cyclists accessing the area.
Policy HP2: Land to the West of Coast Road, Hopton-on-Sea	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy will benefit the local community, providing development with accessibility to services, facilities and improved transport infrastructure
Policy MA1: Land north of Hemsby Road, Martham	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing development with accessibility to services, facilities and improved transport infrastructure
Policy OT1: Land South of Cromer Road, Ormesby St Margaret	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing development with accessibility to services, facilities and improved transport infrastructure
Policy OT2: North of Barton Way, Ormesby St Margaret	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit the local community, providing development with accessibility to services, facilities and improved transport infrastructure
Policy A1: Amenity	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to improve the quality of local environments by

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										setting out a list of the main amenity considerations to be addressed through new developments. There is no positive or negative discrimination on any of the protected characteristics.
Policy A2: Housing design principles	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to ensure that development considers the needs of residents and users. Specific positive effects when measured against age and disability characteristics, ensuring design takes into consideration needs across the lifetime of people and their changing circumstances.
Policy A3: Advertisements	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy will benefit all sections of the community.
Policy H1: Affordable Housing Tenure Mix	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	The policy provides further detail to the Council's currently adopted affordable housing policy and will positively contribute to the meeting the Council's identified housing need, in particular those who may struggle to access traditional local housing markets.
Policy H2: Delivering affordable housing on phased or cumulative developments	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	The policy aims to ensure that affordable housing needs continue to be met, in full and are not frustrated through the phasing of sites. The policy will positively contribute to the

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										meeting of the Council's identified housing need, in particular those who may struggle to access traditional local housing markets.
Policy H3: Housing Density	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to ensure that residential developments make efficient and effective use of land, with densities reflecting the character and accessibility of both urban and rural areas. There is no positive or negative discrimination on any of the protected characteristics.
Policy H4: Open Space provision for New Housing Development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to ensure an appropriate level of open, accessible and recreational green space is provided for the benefit of the community. There is no positive or negative discrimination on any of the protected characteristics.
Policy H5: Rural worker dwellings	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to ensure that the provision of new rural workers dwellings outside of the development limits is justified and has no detrimental impact on the rural area. There is no positive or negative discrimination on any of the protected characteristics.
Policy H6: Retention and removal of existing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to ensure that the removal of occupancy

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
occupationally restricted dwellings										restriction conditions are only approved where it is robustly justified, to avoid new isolated market dwellings being created in the countryside. There is no positive or negative discrimination on any of the protected characteristics.
Policy H7: Conversion of rural buildings to residential uses	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The aim of the policy is to ensure that the conversion of rural buildings to residential use has regard to the character and setting of the building and the wider area, and the impact upon any protected species possible affected by the proposal. There is no positive or negative discrimination on any of the protected characteristics.
Policy H8: Replacement dwellings outside of the development limits	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The aim of the policy is to ensure that the replacement of dwellings in the countryside has regard to the character and setting of the building and the wider area, and the amenity of neighbouring occupiers. There is no positive or negative discrimination on any of the protected characteristics.
Policy H9: Residential extensions	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy allows homeowners to improve their homes to address changing needs and circumstances, whilst considering the impacts on upon adjacent

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										neighbours, benefitting the whole community. There is no positive or negative discrimination of any on the protected characteristics.
Policy H10: Residential annexes	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy facilitates the adaptation and change of the housing stock in carefully considered locations. The provision of annexes often benefits the elderly, young adults and those with disabilities to live semi independently within the wider family unit.
Policy H11: Housing for the elderly and other vulnerable uses	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy helps secure suitable and accessible accommodation to meet the needs of elderly and other vulnerable uses.
Policy H12: Houses in multiple occupation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to manage the appropriateness, location and design of HMO proposals for the benefit of the community. There is no positive or negative discrimination on any of the protected characteristics.
Policy H13: Housing supply and delivery	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to increase the delivery of new homes to ensure the Council's meets its identified housing requirements. There is no positive or negative discrimination on any of the protected characteristics.

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
Policy R1: Location of retail development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy ensures that new town centre development is focussed towards identified centres as a priority, thus ensuring that services and facilities are accessible to the whole community. There is no positive or negative discrimination on any of the protected characteristics.
Policy R2: Protected shopping frontages	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to protect and encourage retail shopping uses within concentrated areas of Great Yarmouth and Gorleston town centre. There is no positive or negative discrimination on any of the protected characteristics.
Policy R3: Gorleston-on-Sea Town Centre Area	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy promotes a town centre first approach to Gorleston Town Centre and aims to encourage the health and vitality of the town centre. There is no positive or negative discrimination on any of the protected characteristics.
Policy R4: Caister-on-Sea District Centre Area	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy promotes a town centre first approach to Caister-on-Sea District Centre and aims to encourage the health and vitality of the district centre. There is no positive or negative discrimination on any of the protected characteristics.

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
Policy R5: Local Centres	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy encourages the expansion of new, and retention of existing local amenities within local centres. The policy particularly benefits the elderly and those with limited mobility.
Policy R6: Kiosks and stalls	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy established the approach to permitting new kiosks and stalls in the borough. There is no positive or negative discrimination on any of the protected characteristics.
Policy R7: Food and drink amenity	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to ensure that the impact of new food and drink proposals on the amenity, appearance and vitality of the area is fully considered. There is no positive or negative discrimination on any of the protected characteristics.
Policy R8: Rural retailing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy establishes the approach to permitted new retail uses within the rural areas. The policy provides opportunities to enhance the local rural economy whilst having regard to the sensitivity or impact on the surrounding landscape. There is no positive or negative discrimination on any of the protected characteristics.
Policy B1: Business Development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy establishes the approach to permitting new

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										business development proposals within or outside the settlement limits. The policy provides opportunities to enhance the local economy and provide job opportunities. There is no positive or negative discrimination on any of the protected characteristics.
Policy L1: Holiday accommodation areas	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy establishes the types of leisure uses to be encouraged within particular areas of the borough. The policy provides opportunities to enhance the local economy and provide job opportunities.
Policy L2: New or expanded tourist facilities outside of Development Limits and Holiday accommodation areas	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy provides clarity on the types and management of leisure uses allowed outside of current development limits and holiday accommodation areas, having regard to the character, setting and sensitivity of the countryside and protected conservation sites. There is no positive or negative discrimination on any of the protected characteristics.
Policy L3: Equestrian development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy permits new and extended equestrian development, having regard to landscape setting and occupiers of adjacent users. There is no positive or negative

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										discrimination on any of the protected characteristics.
Policy E1: Flood Risk	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to avoid or where necessary, mitigate the risk of flooding. The policy has clear benefits to all members of society.
Policy E2: Relocation from Coastal Change Management Areas	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to manage the approach used when relocating uses away from Coastal Change Management Areas. The policy has clear benefits to all members of society directly affected by coastal erosion issues.
Policy E3: Protection of open spaces	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to protect open spaces which provide benefit or amenity to the local community.
Policy E4: Trees and landscapes	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to ensure that intrinsic quality and amenity of trees and landscapes are fully considered when determining new development proposals. There is no positive or negative discrimination on any of the protected characteristics.
Policy E5: Historic environment and heritage	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to ensure that development will not cause harm to the significance of both designated and non-designated heritage assets. There is no positive or negative discrimination on any of the protected characteristics.

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
Policy E6: Pollution and hazards in development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to ensure that new development is demonstrated as being safe, where located close to, or susceptible to the potential of hazards or pollution. The policy ensures that the potential for hydrologically linked affects to protected sites is fully considered. There is no positive or negative discrimination on any of the protected characteristics.
Policy E7: Water conservation in new dwellings and holiday accommodation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks standards to improve the water efficiency of new residential and holiday accommodation development. There is no positive or negative discrimination on any of the protected characteristics.
Policy C1: Community facilities	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	The policy aims to safeguard community facilities (including educational and healthcare facilities) or seek their replacement where necessary. Considered to be particularly positive for those with children those more likely to access services.
Policy C2: Educational facilities	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy seeks to ensure that educational facilities are located appropriately according to the communities they serve while limiting the potential for adverse

Local Plan Part 2 Policy	Equalities Group – is the effect Neutral, Positive or Negative?									Explanation and Evidence
	Age	Disability	Gender Re-assignment	Race	Religion	Gender	Sexual Orientation	Marriage & Civil Partnership	Pregnancy and Maternity	
										impacts on the surrounding environment. The policy has clear benefits to those in or entering education.
Policy I1: Vehicle parking for developments	Positive	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy ensures that the type and location of vehicle parking has regard to the most up to local parking standards, including adequate width to enter/exit cars. This is particularly beneficial to the elderly and those with mobility issues.
Policy I2: Telecommunications	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy facilitates better connectivity to access social and economic services, facilities and jobs. The policy has clear benefits to all members of society.
Policy I3: Foul drainage	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy ensure that new development proposals do not undermine the quality of the borough's water resources by ensuring adequate foul drainage connections. There is no positive or negative discrimination on any of the protected characteristics.

Part D – Summary of protected characteristic analysis

Part D provides a summary of each protected characteristic as analysed through Part C.

Age	The policies within the LPP2 are regarded as being generally positive for all within society. The aim of the LPP2 is to facilitate sustainable development for all ages of society but will particularly help those at the younger and older spectrum of age, providing accessibility to health, community facilities and services and the design of accessible, lifetime homes and specific homes to meet the needs of the elderly.
Disability	The policies within the LPP2 are regarded as being generally positive for all within society, and some particularly positive for this protected characteristic. The policies in the LPP2 will help to address the needs of those with disabilities, particularly accessibility to health, community facilities and services, and the design of accessible homes.
Gender Re-assignment	The policies within the LPP2 are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The LPP2 is inclusive of all members of the community and does not discriminate against any gender reassignment
Race	The policies within the LPP2 are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The LPP2 is inclusive of all members of the community and does not discriminate against any race.
Religion	The policies within the LPP2 are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The LPP2 is inclusive of all members of the community and does not discriminate against any religion or expression of belief.
Gender	The policies within the LPP2 are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The LPP2 is inclusive of all members of the community and does not discriminate against any gender
Sexual Orientation	The policies within the LPP2 are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The LPP2 is inclusive of all members of the community and does not discriminate against any sexual orientation.
Marriage and Civil Partnership	The policies within the LPP2 are regarded as being generally positive for all and as having no impact on this group. The promotion of equal opportunities is integral to the integrity of the plan to support sustainable development. The LPP2 is inclusive of all members of the community and does not discriminate against any relationship status.
Pregnancy and Maternity	The policies within the LPP2 are regarded as being generally positive for all. Given the needs of this protected characteristic e.g. access to healthcare, community facilities and local housing markets, some of the policies in the plan have highlighted a positive impact through this assessment.