

Subject: Interim Chief Executive and Interim Section 151 Officer

Report to: Council – 15 October 2015

Report by: Leader of the Council

SUBJECT MATTER

To consider the appointment of an Interim Chief Executive and Interim Section 151 Officer.

1. INTRODUCTION/BACKGROUND

1. On 7 October 2015 the Leader took the decision to terminate the Council's contract with SOLACE for provision of an interim Chief Executive. The contract with SOLACE will end on 6 November 2015. The Council is therefore required to appoint a new Head of Paid Service. It is proposed that an interim appointment be made of Sheila Oxtoby, Chief Executive of North Norfolk District Council, who would then undertake the role on a shared basis. Members will already be aware of informal discussions that have taken place with North Norfolk District Council on shared services generally. In the light of those discussions it is considered that an interim shared Chief Executive appointment can be made quickly.
2. The Council can make an appointment now on the basis that the final interim details will be determined by the Monitoring Officer in conjunction with the Group Leaders. There would be some advantages in making the appointment as soon as possible. These include continuity, the ability to start work before the end of the year, and the ability to move on quickly to consider shared services.
3. Once the interim arrangements are in place the Council can both assess their effectiveness and consider the Business Case as to whether they should be permanent.
4. The Council's interim section 151 officer has now left the authority. It is proposed to appoint Karen Sly [post] with North Norfolk District Council to undertake this role on an interim and shared basis. The precise arrangements can be determined by the Head of HR.

FINANCIAL IMPLICATIONS:

LEGAL IMPLICATIONS:

Advice sought from nplaw.

--

EXECUTIVE BOARD OR DIRECTOR CONSULTATION:

--

RECOMMENDATIONS

- (a) That Sheila Oxtoby be appointed interim Chief Executive for Great Yarmouth Borough Council immediately on the termination of the SOLACE contract.
- (b) That the detailed arrangements for the interim appointment be determined by the Monitoring Officer in consultation with the Group Leaders.
- (c) That Karen Sly be appointed interim section 151 officer on terms agreed by the Head of HR.

Does this report raise any legal, financial, sustainability, equality, crime and disorder or human rights issues and, if so, have they been considered?	Issues	
	Legal	Yes
	Financial	Yes
	Risk	Yes
	Sustainability	Yes
	Equality	No
	Crime and Disorder	No
	Human Rights	No
	Every Child Matters	No

W:\Central services\Member Services\MemberServices\Robin Hodds\Reports\Council - Interim 15 November 2015.doc