

Appeals Committee

Minutes

Monday, 13 January 2014 at 10:00

Present:-

Councillor Holmes (in the Chair), Fairhead, Hanton, Pettit and Plant.

Mr S Duncan (Director of Resources, Governance and Growth - Management), Mrs D Summers (Resources Group Manager), Mr D Johnson (NPLaw), Ms Carole Grimwood (HR Consultant) and Mrs K Smith (Senior Member Services Officer).

The Appellant and the UNISON representative were present.

1 MINUTES

The minutes of the meeting held on 21 October 2013 were confirmed.

2 EXCLUSION OF PUBLIC

3 APPEAL AGAINST DISMISSAL - POST NUMBER 000039

RESOLVED:

That the Appeal be dismissed on the following grounds: -

- * The Council did not need Cabinet approval for the restructure
- * The process was followed correctly and not unfairly
- * Discrimination directly or indirectly, the appellant did not provide any evidence on this only spoke of statistical evidence.
- * Refer to management the request for an extension to the redundancy notice till the end of May 2014.

4 A copy of the Appeals procedure

The Chairman read out the procedure for the Appeals panel.

5 A copy of the appellant's report

6 A copy of Management's report

The meeting ended at: 12:05