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**APPEALS COMMITTEE**

**20 February 2014**

**PRESENT:**

Councillor Holmes (in the Chair); Councillors Hanton, Pettit and H Wainwright.

An apology for absence was received from Councillor Plant.

In attendance were Mr A Brett (nplaw-Legal advisor to the Appeals Committee), Mr J Fogarty (HR – Management Advisor), Mr R Hodds (Cabinet Secretary) and Mr S Brabben (Service Manager, Enforcement).

The Appellant and the Unison representative were present.

**1. MINUTES**

The minutes of the meeting held on the 13 January 2014 were confirmed.

**2. EXCLUSION OF THE PUBLIC**

**RESOLVED:**

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12 (a) of the said Act.

**3. APPEAL AGAINST TERMINATION OF EMPLOYMENT – POST NO.000528**

The Committee considered an appeal against termination of employment in respect of Post No.000528.

The Committee considered both the appellants and management's documentation and the final statements from the Service Manager (Enforcement), and the appellant's union representative.

**RESOLVED:**

- (i) That the Committee notes that the appellant was constantly supervised and that by the appellants own admission that he was not suited for the job, the Committee therefore agrees to dismiss the appeal.

- (ii) That the Committee recognises that there are no suitable vacancies at the moment, but the appellant is encouraged to regularly check the Borough Council's website for all future vacancies within the Council.

**4. CLOSURE OF MEETING**

The meeting ended at 2.05pm.