

Appeals Committee

Minutes

Thursday, 20 February 2014 at 10:00

PRESENT:

Councillor Holmes (in the Chair), Councillors Hanton, Pettit and H Wainwright.

An apology for absence was received from Councilor Plant.

In attendance were Mr A Brett (nplaw-Legal advisor to the Appeals Committee), Mr J Fogarty (HR - Management Advisor), Mr R Hodds (Cabinet Secretary) and Mr S Brabben (Service Manager, Enforcement).

The Appellant and the Unison representative were present.

DECLARATIONS OF INTEREST

1 MINUTES

The minutes of the meeting held on 13 January 2014 were confirmed.

2 EXCLUSION OF PUBLIC

3 APPEAL AGAINST TERMINATION OF EMPLOYMENT - POST NUMBER 000528

The Committee considered an appeal against termination of employment in respect of Post No.000528.

The Committee considered both the appellants and management's documentation and the final statements from the Service Manager (Enforcement), and the appellant's union representative.

RESOLVED:

(i) That the Committee notes that the appellant was constantly supervised and that by the appellants own admission that he was not suited for the job, the Committee therefore agrees to dismiss the appeal.

(ii) That the Committee recognised that there are no suitable vacancies at the moment, but the appellant is encouraged to regularly check the Borough Council's website for all future vacancies within the Council.

- (a) **APPEALS PROCEDURE**
- (b) **APPELLANTS DOCUMENTATION**
- (c) **MANAGEMENTS DOCUMENTATION**

The meeting ended at: 14:05