

Standards Committee

Date: Wednesday, 02 April 2014

Time: 09:30

Venue: Council Chamber

Address: Town Hall, Hall Plain, Great Yarmouth, NR30 2QF

AGENDA

Open to Public and Press

DECLARATIONS OF INTEREST

You have a PERSONAL INTEREST in a matter being discussed at a meeting IF

- It relates to something on your Register of Interests form; or
- A decision on it would affect you, your family or friends more than other people in your Ward.

You have a PREJUDICIAL INTEREST in a matter being discussed at a meeting IF

- It affects your financial position or that of your family or friends more than other people in your Ward; or
- It concerns a planning or licensing application you or they have submitted
- AND IN EITHER CASE a reasonable member of the public would consider it to be so significant that you could not reach an unbiased decision.

If your interest is only PERSONAL, you must declare it but can still speak and vote. If your interest is PREJUDICIAL, you must leave the room. However, you have the same rights as a member of the public to address the meeting before leaving.

1 <u>MINUTES</u> 3 - 4

To confirm the minutes of the meeting held on 19 November 2013.

2 **EXCLUSION OF PUBLIC**

In the event of the Committee wishing to exclude the public from the meeting, the following resolution will be moved:-

"That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 12(A) of the said Act."

3 BREACH OF THE HOPTON PARISH COUNCIL CODE OF CONDUCT

Details

4 CODE OF CONDUCT COMPLAINTS

Report attached.

5 HEARING PROCESS 7 - 7

5 - 6

Report attached.

6 MEMBERS HANDBOOK 8 - 31

Report attached.

7 ANY OTHER BUSINESS

To consider any other business as may be determined by the Chairman of the meeting as being of sufficient urgency to warrant consideration.

Standards Committee

Minutes

Tuesday, 19 November 2013 at 10:00

PRESENT:

Councillor Sutton (Chairman); Councillors Collins, Jeal, Pettit and Stone.

Also in attendance were:

Mr L Gent, Parish Council representative.

Mr D Johnson (Solicitor - nplaw), Mr R Hodds (Deputy Monitoring Officer) and Miss S Davis (Senior Member Services Officer).

1. Minutes

The minutes of the last meeting held on 26 September 2013 were confirmed, subject to the addition of apologies for absence from Councillor Collins.

With regard to the Code of Conduct Complaint considered at the last meeting, it was noted that the Parish Council had endorsed this Committee's recommendations. A discussion ensued on the lack of severity of sanctions the Committee could impose or recommend and it was suggested that this should be discussed further at a future meeting.

RESOLVED:

That the issue of sanctions be considered at a future meeting.

2. Appointment of Independent Person

The Committee was reminded of the background to the role of Independent Person under the Localism Act which had been introduced last year. It was clarified that they would be paid a flat rate of £50 per case they assessed plus they received a car parking pass. Members interviewed the three applicants for the vacant position.

RESOLVED:

That Council be recommended to appoint Mr Alex Oram as the Council's Independent Person for a term of three years.

3. Appointment of Parish Council Representative

Following on from the last meeting, Members interviewed the remaining applicant for the vacant Parish Council representative position.

RESOLVED:

That Council be recommended to appoint Mr B Jewell from Winterton Parish Council as the second Parish Council representative on the Standards Committee for a period of three years.

4. Any other business

Arising from the comments made during the interviews for both the Independent Person and the Parish Council representative, the Chairman suggested that consideration should be given to arranging another Standards training session for both Borough and Parish Councillors. He also indicated that he felt there were a number of outstanding issues arising from the old Standards regime and the new one eg the fact that Parish Council representatives could not vote which should be considered.

RESOLVED:

That the Chairman and Officers consider the above issues and report back to the next meeting.

The meeting ended at: 12:00

SUBJECT: Report on complaints 2013

Report to Standards Committee

Report by Monitoring Officer

Subject Matter

The Committee is asked to note the details of Code of Conduct Complaints received in 2013.

- A report setting out complaints received in 2013, and the action taken, is a attached.
- 2 Seven complaints were received in 2013. Two related to Borough Councillors, the rest to Parish Councillors.
- 3 Hopton Parish Councillors form one of the largest group of people who are the subject of complaint.
- Four complaints were investigated and there was only one finding of breach of the Code. There is one appeal pending.

COMPLAINANT	COUNCILLOR	NATURE OF COMPLAINT	ACTION	COMMENTS
Mrs Rivett, Hemsby Jan 2013	Shirley Weymouth (GYBC)	Councillor had been "bad mouthing" her son	No further action	Appeal to Standards Committee, which decided to have the complaint investigated. No breach subsequently found.
Mr D Thompson, Filby Feb 2013	David Thompson (FIIby PC)	Dealt with planning application unfairly	No further action	Complaint related to a matter some 6 years old. Little evidence of breach.
Mrs E Myhill, Belton Feb 2013	John Rudrum (Belton with Browston PC)	Failing to treat with respect	Investigation	Breach found. Written apology given by John Rudrum
Sheena McBain. Great Yarmouth July 2013	Michael Jeal (GYBC)	Rude at a public meeting	No further action	Did not warrant investigation
Mr Brown, Hopton Sept 2013	Lennie Gent (Hopton PC)	Suggested people working on site as volunteers were not wearing hard hats	No further action	Did not warrant investigation
Julian Canham, Hopton Sept 2013	Lennie Gent (Hopton PC)	Made disparaging remarks about parishioners calling for an election	Investigation	"No breach" conclusion of investigation
Mrs Baker, Hopton Sept 2013	Lennie Grant (Hopton PC) James Walker (Hopton PC)	As above	Investigation	Appeal to Standards Committee pending, following "no breach" conclusion of investigation
Mr M Pearce, Hopton Jan 2014	Steve Ames	Failure to leave meeting when		Awaiting Independent Person's
B Hardisty, Hopton Jan 2014	(Hopton PC) Jean Canham (Hopton PC	disclosable pecuniary interest Failing to read papers and not taking on her responsibilities		comments Awaiting Independent Person's comments

- Formal commencement of meeting, apologies declarations etc
- Members decide whether they wish to hear the matter in public or with the public excluded – take advice from Monitoring Officer if necessary.
- Chair opens the agenda item
- Monitoring Officer recommends procedure.
- Monitoring Officer's introduction of his report
- Investigator's presentation of the investigation report and questions
 from members to the Investigator on that report
- Complainant presents the complaint and calls witnesses. Members and other parties ask questions of complainant and witnesses through the Chair
- Subject Member present his / her case and calls witnesses.
- Members and other parties ask questions of Subject Member and their witnesses through the Chair
- Complainant sums up.
- Advice and observations on the case from Monitoring Officer and Independent Person
- All parties leave the room except MO and Committee Officer and members consider their decision
- All parties are called back into the room and the decision announced
- End of meeting.

Great Yarmouth Borough Council

Members Handbook

2013 - 2015











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1. Introduction

This handbook is intended to help newly elected Councillors understand the context in which they will operate as a Member of the Council by:

- Giving a brief description of, and the composition of the Borough.
- Describing the way the Council is structured.
- Explaining the facilities and services available to Members.

It should also act as a useful reference for existing Members.

2. Your basic responsibilities as a councillor

By law you must:

- attend Full Council and designated committee meetings (the statutory requirement is to attend at least one every six months)
- comply with the Code of Conduct
- register interests
- declare personal and prejudicial interests at meetings and follow the appropriate protocols
- register under the Data Protection Act
- observe the Member/Officer protocols

3. General information

There are three tiers of local government within the County of Norfolk:

- Norfolk County Council covers the whole county and is responsible for strategic services such as education, highways, social services. libraries and refuse disposal.
- There are seven district/borough councils within the County of Norfolk; Great Yarmouth Borough Council being one of them. Each district is responsible for local services such as council tax and business rates, environmental health, local planning and refuse collection.
- There are a number of Parish Councils within districts (with the exception of Norwich City Council). Parish Councils undertake a limited range of statutory functions and also have a consultative role on many important issues i.e. planning applications.

4. The Borough of Great Yarmouth

Great Yarmouth Borough Council is one of the most popular British seaside resorts with some 80,000 available bed spaces, caters for over five million visitor nights and over three million day visitors each year.

The latest population estimate for the Borough is 97,277 (2011 census) making it the smallest in the County in terms of population. In terms of area it is the second smallest, after Norwich city, covering 67.2 square miles.

As well as the Tourism industry, which is a major employer, Great Yarmouth is also a centre for supporting the energy industry, traditionally oil and gas and more latterly the renewable sector. The other main economic driver for the town is the port. With the completion of the deep water outer harbour, the prospects for new business for the port are starting to be realised.

The council area is a mixture of urban and rural areas

5. Electoral wards

Councillors are democratically accountable to the residents of their Wards. Whilst their overriding duty is to the whole community they also have a special duty to all their constituents including those who did not vote for them.

The borough is divided into 17 borough electoral wards, 21 parishes and 9 county electoral divisions. The urban areas of Great Yarmouth and Gorleston-on-sea do not have parish councils.

There are 39 councillors representing the 17 wards of the Borough. Councillors are elected for a four year period and elections are held annually, so a third of the Council is elected each year.

A map of the Borough is shown on page 18. More detailed maps of each Ward are available from the election teams (contact Denise Harvey, 01493 846548/ email: elections@great-yarmouth.gov.uk)

6. Parish Councils

Most of the parishes have parish councils with the exception of Ashby with Oby and West Caister. Parish councils appoint a clerk who is responsible for ensuring that the Council as a whole conducts its business properly and provides independent, objective, professional advice and support.

Contact details for parish clerks are available on the council website (www.great-yarmouth.gov.uk)

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7. How the Council operates

Following consultations with the Borough's residents in 1999, it was decided that this authority would operate with a Leader and Executive (Cabinet) type of Governance.

Decisions are taken by the Full Council, the Cabinet, individual Cabinet members and Officers.

A list of the powers delegated to each of these is included within the constitution.

8. The Corporate Plan

The Corporate Plan lists Great Yarmouth Borough Council's key priorities and plans. The Council has identified a number of key priorities including supporting economic development, tourism and the heritage of the Borough, as well as creating jobs and wealth for local people.

The plan sets out how the Council intends to deliver on the priorities with a focus on enterprise and ambition and raising the profile of the place and the Council. The Corporate Plan is available on the Council's website: www.great-yarmouth.gov.uk

9. The Council's Constitution

Great Yarmouth Borough Council's Constitution contains full details of the Council's democratic systems and also sets out the roles of members and officers. The purpose of the Constitution is to enable decisions to be taken efficiently, effectively and lawfully. The full Constitution is available on the Council's Website: www.great-yarmouth.gov.uk.

The constitution includes Standing Orders which govern the way in which business is transacted at meetings. Business is conducted very formally at Full Council with the Standing Orders governing the nature of motions to be discussed and limiting the length of speeches.

Proceedings at committee and sub-committee are less formal than at Council meetings but nevertheless rules of procedure need to be followed. The Chairman, advised by the member services officer present, is responsible for ensuring that those rules are properly observed. However, members do not stand to speak and in addition to debating issues there is an opportunity to ask questions of officers in attendance.

10. Full Council

The Full Council of 39 Members meeting together is responsible for determining the Council's overall policies and set the budget and level of council tax each year.

The full Council will appoint the Mayor (and Deputy Mayor) who will chair meetings of Council, the Leader of the Council and Cabinet Members, all other Committees, all Members to serve on outside bodies and Chief Officers and Heads of Services (or make alternative arrangements for such appointments).

Full Council meetings will also include the provision for members of the public to ask questions during an allotted period at the commencement of each meeting and in accordance with the Council's agreed procedure for such questions. The protocol for Full Council meetings is attached on page 19-20.

11. The Cabinet

The Cabinet is the main decision making body of the Council. It is responsible for carrying out all of the authority's functions except those which by law are responsibility of Full Council or its regulatory committees (i.e. Audit, Licensing, Planning and Standards).

The Cabinet consists of the Leader and Cabinet members, and these are appointed at Annual Council. Each Cabinet member has a portfolio of responsibilities, rather like a Government minister. Their portfolios cover service specific areas or thematic, cross-cutting areas of responsibility.

12. Delegated Powers

It is not practical for Cabinet Members to take every one of the many decisions that are made weekly, so Council Officers have 'delegated powers' to handle some of these.

Decisions can only be made in line with Council policy and the law. They include for example, spending within certain pre-defined limits, taking legal action, including enforcement, serving statutory notices and signing of some contracts up to a certain value.

The delegated powers to officers are set out in the scheme of delegation which is contained in the Council's constitution.

13. Scrutiny Committee

Scrutiny works to ensure and promote open and transparent decision making and democratic accountability. The role and functions of the Scrutiny Committee are as follows:

- to review or scrutinise existing policy, and develop new policy for approval by the Cabinet or Council.
- to review or scrutinise existing services or functions of the Council.
- to hold cabinet decision makers to account by the call-in of decisions made, but not implemented, or by a review or scrutiny of decisions already made.
- to influence the Cabinet and Council through reports and recommendations in connection with any of the above, or in connection with the discharge of any of the Council's functions or any other matter affecting the Borough or its inhabitants.

14. Call-in

One way in which Scrutiny holds the Cabinet to account is through the statutory power of Call-in. Open to all members of the Council, any five members can ask for any decision made, or about to be made, by the Cabinet or one of its members, or a 'key decision' made by an officer, to be discussed by the Scrutiny committee, prior to its implementation. The Call-in procedure for operating this power is explained in the Council's Constitution.

The Call-In procedure does not apply to regulatory non-Executive functions.

15. Development Control Committee

Development Control is responsible for dealing with local authority planning applications.

There is a scheme of delegation in place which gives officers power to deal with certain planning applications and these are listed in the Constitution. Major planning applications and applications where officers decline to exercise their delegated authority are referred to Development Control.

The committee has power to act.

16. Licensing Committee

Licensing Committee is responsible for the licensing and safety functions of the Council. These include taxis, private hire vehicles and drivers and environmental health licensing and safety functions.

Licensing Sub committee is responsible for determining applications for alcohol and gambling premises.

Members of Licensing Committee act in a quasi-judicial capacity and can be deciding matters which may have very important implications for an individual's livelihood. Members will need to listen carefully to the evidence and arguments which are put forward by the parties and to determine the matter only on relevant considerations. If Members fail to do so the decision may be challenged in the court which is why a Solicitor or other experienced person acts as clerk in order to give guidance.

There is a scheme of delegation in place which gives officers power to deal with licensing applications (these are listed in the Constitution). Applications for premises licences are referred to a sub-committee when representations are received. Applications for taxi licences or other matters are referred to Licensing committee where officers are minded to refuse applications or they do not wish to use their delegated powers.

Licensing Committee and Licensing sub have power to act.

17. Standards Committee

The aim of the Standards Committee is to promote high standards of ethical conduct among elected councillors. The Standards Committee examines the conduct of councillors including parish councillors and advises on ethical standards. It is separate from all other committees.

Made up of both councillors and external members, it is responsible for ensuring that members and officers of the Council conduct their business to the highest standards as set out in the Council's Member Code of Conduct.

18. Audit and Risk Committee

The purpose of the Audit and Risk committee is to provide independent assurance of the adequacy of the risk management framework and the associated control environment, independent scrutiny of the authority's financial and non-financial performance to the extent that it affects the authority's exposure to risk and weakens the control environment, review annual Governance Statement, and to oversee the financial reporting process.

19. Appeals Committee

The role of the Appeals committee is:

- to consider appeals against disciplinary decisions from employees of the authority in accordance with the provisions of the Council's disciplinary procedure
- to consider unresolved grievances from employees under the Council's grievance procedure
- to deal with grading appeals from employees in accordance with the Council's agreed procedure fro regrading applications

The Committee has full power to act.

20. Housing Appeals

The Housing Appeals committee considers appeals on housing management decisions other than decisions on Eviction and Nuisance Orders.

Members of Housing Appeals act in a quasi-judicial capacity and can be deciding matters which may have very important implications for an individual's livelihood. Members will need to listen carefully to the evidence and arguments which are put forward by the parties and to determine the matter only on relevant considerations. If Members fail to do so the decision may be challenged in the court which is why a Solicitor or other experienced person acts as clerk in order to give guidance.

The Committee has full power to act.

21. The Gorleston and Yarmouth Area Committees

The two area Committees provide for better and more co-ordinated local services by enabling local elected members, residents and their communities to get involved in the work of the Council and other services.

22. Outside Bodies

The Council has links with many different bodies and, as part of this, the Council annually appoints members to a number of outside bodies.

The Council provides a general indemnity to members when serving on outside bodies. There may be some situations which the indemnity does not cover. It is therefore advisable for members to check that the outside body has adequate insurance in place.

23. The role of Council Officers and Council structure

To be efficient and effective, Councillors need a variety of support from officers of the Council. Officers work for the whole Council and not just the majority political party. The Council's paid staff is headed by the Chief Executive Officer who together with three directors make up the Executive Management Team (EMT). EMT oversees the corporate management and operation of the Council's performance and strategic direction.

The Council currently operates under the following structure:

- Chief Executive Officer
- Directors
- Group Managers

A copy of the structure and contact details for EMT and group managers are on pages 21 and 22.

24. Statutory Officers

By law, local authorities are required to designate the following officers:

- Head of Paid Service, who is responsible to Councillors for the staffing of the Council, ensuring the work of the different departments is co-ordinated, and making sure the organisation runs efficiently. The Chief Executive Officer, Jane Ratcliffe, is designated the Council's Head of Paid Service.
- Monitoring Officer, who is responsible for warning Councillors about anything the Council does which is likely to lead to legal action or to a finding of maladministration by the Ombudsman. Chris Skinner, from NP Law is the Council's Monitoring Officer.
- Section 151 Officer, who monitors all the expenditure and financial dealings of the Council. Seb Duncan, Head of Resources, Governance and Growth is the Council's Section 151 Officer
- Electoral Registration Officer, who is responsible for the preparation and maintenance of the register of electors and absent voters in the borough
- Returning Officer, who is responsible for the conduct of all elections in the borough. The
 duties of the Returning Officer are separate from their duties as a local government officer.
 The Returning Officer is directly accountable to the courts system as an independent
 statutory officer holder. The Chief Executive Officer, Jane Ratcliffe, is appointed the
 Council's Electoral Registration Officer and Returning Officer

25. Members Code of Conduct

Once they take up office, all Members of the Council are required to abide by the Member's Code of Conduct, as laid out in the Council's Constitution. The general principles are:

Selflessness: Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.

Integrity: Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

Objectivity: In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

Accountability: Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

Openness: Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

Honesty: Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

Leadership: Holders of public office should promote and support these principles by leadership and example.

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26. Register of Interests

The Code of Conduct requires that Members, within 28 days of election, register certain interests with the Monitoring Officer. These include a members' employment (or office, trade or profession), land and property ownership, contracts with the authority, and interests in the securities of a company that trades or owns land in the area of the authority.

27. Declaration of Interests – personal and prejudicial interests

If you have a **personal** interest in a matter for decision you must disclose it at the meeting that is considering that issue. Personal interests are defined in the Code of Conduct and include, among other things, professional and personal relationships.

If an interest is **prejudicial** then in general a member must withdraw from the room where the meeting is taking place and not seek to influence a decision about that matter. A personal interest may be prejudicial if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgement of the public interest.

Any member concerned that he/she might have a prejudicial interest should seek the advice of a Member Services Officer.

28. Council tax and housing rent arrears

Any member who has arrears of Council Tax that have been outstanding for two months or more is prohibited from voting at any meeting of the Council or other Council body on any matter that effects the level of Council Tax.

Any member who is a Council tenant and who has housing rent arrears for two or more months is prohibited from voting at any meeting of the Council, or a committee, sub committee or other Council body when any matter concerning rents of local authority housing is to be discussed.

29. Access to information

The Access to Information Act requires that notice is given of all meetings of Council at least five working days prior to the meeting.

The press and public have the right to attend unless the meeting is discussing an issue containing confidential or 'exempt' information as defined in Section 100 of the Local Government Act 1972 and a resolution is passed to exclude them during the discussion of the item. 'Exempt' information includes details regarding an individual employee; terms proposed in negotiations, security etc and a full list is given in the Council's constitution.

Members of the public also have rights to see background papers used in the preparation of reports to meetings. As a Councillor you have additional rights to see papers which are not available to the general public providing access to the documents is reasonably necessary to enable the member properly to perform their duties. This principle is commonly referred to as the 'need to know' principle.

30. Data Protection

As a member of the Council, you will handle and have access to personal information about members of the public and employees of the Council. This information is subject to the Data Protection Act.

The Act regulates how personal information about any living person is held and handled by others. It covers all information held either on computer or in manual form. People handling personal data are referred to as 'data controllers' and are required to notify the Information Commissioner of details of the information processed.

Great Yarmouth Borough Council is a data controller and has submitted notification. Members are covered by the Council's notification if they handle information in the exercise of its functions; for example, if a Member had access to information as a member of an appeals panel or decision making body in respect to members of the public or employees.

Members are not covered by the Council's notification when they act on their own behalf and are required to complete a separate notification. Geoff Jones, the Council's Information Manager will arrange this for members.

The Information Commissioner has published guidance for elected Members in a 'Compliance Advice' booklet, which is accessible online at www.informationcommissioner.gov.uk

31, Accommodation

Services are located in the following buildings:

Services	Building
Reception, Executive Support Team,	Town Hall, Hall Plain,
Elections, Licensing, Member Services,	Great Yarmouth, NR30 2QF
Civic and Events, Communications,	
Finance, IT, Markets, Environmental	
Services, Planning, Planning Policy	
Customer Services, Revenues and	Greyfriars House, Greyfriars Way,
Benefits, Housing	Great Yarmouth, NR30 2QE
Car Parking/Civil Parking Enforcement,	Novus House, The Conge,
Property, Asset Management, Economic	Great Yarmouth, NR30 1NA
Development, Construction & Facilities	
Tourism	Maritime House, Marine Parade,
	Great Yarmouth, NR30 2EN
Neighbourhood and Communities	ComeUnity office, 143 King Street,
	Great Yarmouth, NR30 2QP

32. Agenda and Meeting Management System (CMIS)

Great Yarmouth uses an electronic committee management system (CMIS) to support and streamline the management and administration of the Council's democratic processes, committee meetings, documentation and decision tracking, and including the on-line publishing of agendas and minutes.

Members will receive emails informing them of committee dates which can be saved into electronic calendars. A further email will be sent with a link to the agenda for the meeting.

The agenda will be the one available on the website; if there are any confidential items, members will need to login to the system to view confidential papers. Members will be given login details and training on the system by the Member Services team (contact details, page 17).

33. Councillor Web pages

Each councillor has a page specifically dedicated to them on the Council website (via CMIS). The Councillor web pages greatly improve Members' visibility to the general public and raise awareness of the role of Councillors. Great Yarmouth's Councillor pages include:

- A photograph of each member and contact information (telephone number and Council email)
- Committee and outside body appointments
- Declaration of meetings and register of interests
- A biography (if a member provides one)

A biography must not be explicitly party political and is in relation to Councillor's formal and civic roles as elected representatives and community champions and leaders.

An up to date list of all Councillors' details are available on the council website (www.great-yarmouth.gov.uk)

34. Information Communications Technology (ICT) facilities

Members will be provided with 3G Wi-Fi lpads in order to access emails and the website (which will be required to be able to access agendas). Details of the security policy relating to mobile devices will be given separately as Members need to understand data security requirements.

Councillors will be given a Council email address which they will need to use for Council business. This email address will be published on the website to enable constituents to contact you.

Members will expected to use their own broadband but a monthly allowance will be payable (see paragraph 36).

35. Citrix

Access to the Council's intranet system, containing information such as the Council's electronic telephone book and contact details for officers in NP Law, is done via Citrix.

To log in to Citrix, members need to use their Council email, their network password and the key fob that is issued to them. Members Services officers will be able to provide training on Citrix and the information available to members.

36. Members' allowances

All members will receive a basic allowance of £3,579 which is paid monthly via payroll. A monthly allowance of £15 per is payable towards the cost of councillors' broadband per household. Where councillors are living at the same address, only one councillor can claim this allowance. Members can also claim for mileage when on Council business and attending meetings. All payments are subject to income tax and national insurance (if applicable).

In addition to a basic allowance, extra payments referred to 'special responsibility allowances' are paid to those who take on additional responsibilities such as the Leader, cabinet members and committees chairs. Again this allowance is paid monthly.

37. Insurance

When on Council business, members are indemnified under the Council's insurance policy. However, this does not extend to when members are driving to meetings or to Council business.

It is legal requirement, to have adequate insurance cover; therefore Members will need to ensure that their motor insurance cover includes commuting and business use for their role of councillor. Member services officers will check councillors various driving documents as part of health and safety requirements.

38. Member Services and Corporate Support

Member Services and the Executive Management Support support Members in general and the overall decision making process. The role of member services officers is to assist councillors in discharging their role as members of the Council for Council business and in their role as advocates for local communities.

Robin Hodds is the manager of these services and is also the Cabinet Secretary and Deputy Monitoring Officer. He and the Member Services Officers can advise on all constitutional matters. The member services officers should be the first port of call for councillors' queries.

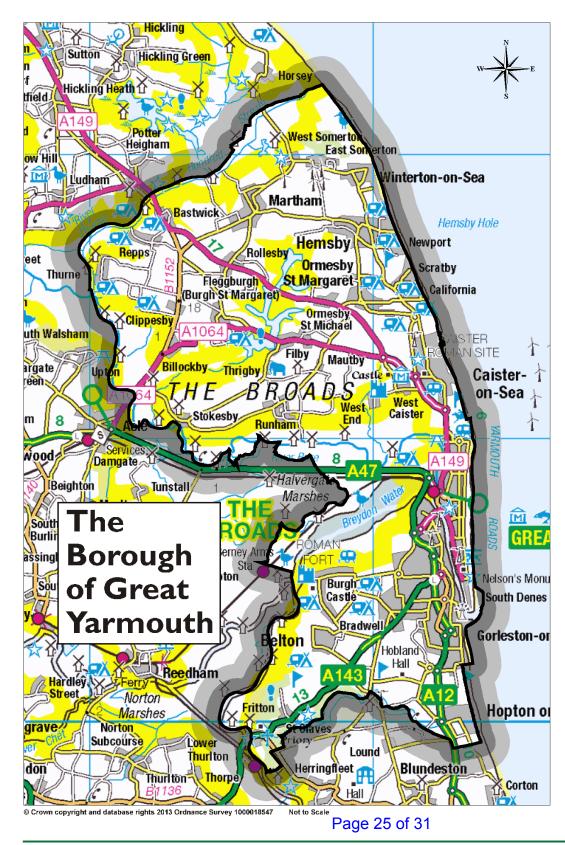
Contact details of all officers in Member services and the Executive Management Support are below:

Name	Title	Telephone	Email
Robin Hodds	Cabinet Secretary and Deputy Monitoring Off.	01493 846325 07919 592383	rh@great-yarmouth.gov.uk
Sarah Davis	Member Services Officer	01493 846307	sed@great-yarmouth.gov.uk
Karline Smith	Member Services Officer	01493 846309	ke@great-yarmouth.gov.uk
Christina Webb	PA to Chief Executive Officer and the Leader	01493 846301	clw@great-yarmouth.gov.uk
Ria Day	PA to Corporate Directors	01493 846	rjd@great-yarmouth.gov.uk
Colin Rowland	Corporate Policy and Performance Officer	01493 846168	crr@great-yarmouth.gov.uk
Geoff Jones	Information Manager	01493 846855	geoff@great-yarmouth.gov.uk
Ashlie Southey	Member services assistant	01493 846321	ajs@great-yarmouth.gov.uk
Marian Newrick	Clerical assistant	01493 846634	mn@great-yarmouth.gov.uk

39. Council Services

Members may need to access a range of services on behalf of their constituents. To assist members, contact details of officers from Neighbourhood and Communities, GYB Services and an A-Z of services is included on page 23-24.

Map of the Borough



Quick Guide to Full Council meeting protocol

Asking Questions

Any member may ask the Leader or Chair of a Committee a question without giving notice if the item is on the agenda and is being received or considered.

Any member may ask the Mayor, Member of the Cabinet or Chair of a Committee a question with 10 working days notice if the issue is not on the agenda. If the item is urgent the Mayor, providing the question is received by 11am on the day of the meeting, or the responder may waive this requirement.

The member may also ask one supplementary question of the responder. This question must relate directly from the original questions reply.

Motions

Motions must be about matters for which the council has responsibility.

Written notice of a motion must be signed by at least 5 members and submitted not less than 10 days before the meeting.

Some Motions can be raised without notice these are listed in section 12 of the constitution.

Rules of Debate

No speeches allowed until the motion has been seconded.

When seconding, a Member may reserve their speech until later in the debate.

Speeches must be directed to the question, personal explanation or point of order. No speech may exceed 5 minutes without the consent of the council.

A member may only speak once during a debate unless they are speaking on an amendment, exercising a right of reply, raising a point of order or giving a personal explanation.

An amendment cannot negate a motion or introduce new subject matter. Only one amendment can be discussed at one time. If an amendment is carried the Mayor will read out the amended motion before accepting further amendments or putting it to the vote.

A member my raise a point of order at any time and it will be heard immediately, a point of order may only relate to an alleged breach of council procedure or law. The ruling of the Mayor is final.

Voting

Unless the Constitution states otherwise, any matter will be decided by a simple majority of those Members voting and present in the room.

If there is equal numbers for and against the Mayor has a second casting vote. There is no restriction on how this is used.

Member Conduct

When a member speaks at full council they must stand. If more than one member stands the Mayor will ask one to speak and the others must sit.

Members must remain seated whilst another member is speaking unless they wish to make a point of order or personal explanation.

If the Mayor stands the member speaking must stop and sit, the meeting must be silent.

If a member persistently disregards the Mayor the Mayor may move that the member not be heard further. If this is seconded it is voted on without discussion.

If a member continues to behave improperly after such a motion has been carried the Mayor may move that the member leaves the meeting or the meeting is adjourned. If seconded it is voted on without discussion.

Great Yarmouth Borough Council Management Structure



A-Z of services

Advice and Benefits Environmental Health Neighbourhoods and **Communities** Council Tax Support/Housing **Emergency Management** 01493 846291 Benefit Flooding SeaChange Arts Flytipping 01493 745458 Conservation Areas 01493 846195 Food Complaints Marina Centre 01493 851521 Hazardous Waste Cemeteries and Crematorium Phoenix Swimming Pool 01493 441974 Pest Control 01493 664575 Pollution (Air, Noise & Water) Sports Development and Leisure **Business** 01493 846354 Recycling Business Start-up Advice 01493 846478 Play Development 0800 458 0146 01493 846448 **GYB Services** Business Rates Enquiries Neighbourhood Matters 01493 846244 Refuse Collection Comeunity (Yarmouth) Septic Tank Emptying Service Tourism Business Advice 01493 845920 01493 846492 Trade Waste Make it Happen (Southtown/ Business Development & Wheeled Bins Cobholm) 01493 418295 Promotion 01493 846108 Abandoned Vehicles MESH (Gorleston) Licensing Enquiries (alcohol, Clinical Waste 01493 604739 entertainment, gambling & taxis) 01493 742200 01493 846530 **Mayor and Events** /846201 **Homes and Housing** Mayor's Secretary Housing Advice 01493 846125 Homelessness **Communications** Tourism Enquiries Housing Register Media Enquiries 01493 846346 01493 846513 Housing Options Event Safety Advisory Group 01493 846140 01493 846343 Web Communications 01493 846814 Rent Income 01493 846726 Housing Repairs 01493 846381 **Norfolk County Council Services Council and Democracy** Councillor Info/Committee Dates Yare Care Alarm Service Customer enquiries 01493 846325 01493 330369 0344 800 8020 Freedom of Information Older Person's Community 01493 846855 Outreach Service **Planning** Elections/Register of Electors 01493 846655 Applications/Enquiries **Building Regulations** 01493 846327 Disabled Adaptations /846548 01493 846190 Enforcement Land Charges **Empty Homes Council Tax** 01493 846113 01493 846430 Council Tax Enquiries 01493 846140 Listed Buildings 01493 846244 Greyfriars House Area Housing 01493 846419 Office Payment Line 01493 846117 Strategic Planning 01493 846626 Cashiers 01493 846266 01493 846529 Gorleston Area Housing Office 01493 846839 **Customer & Business Transport and Streets** 01493 856100 South Yarmouth Area Housing Concessionary Bus Passes Enquiries Office 01493 846825 Emergency Out of Hours 01493 331919 01493 330369 Sheltered Housing Service /0344 8008020 Car Parks 01493 846666 01493 846358

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Street Naming and Numbering

01493 846432

Safe at Home

Neighbourhood and Communities

Name	Title	Telephone	Email
Holly Notcutt	Community Development (young people, communities of interest, tenant participation, voluntary sector)	01493 418295	hnotcutt@great-yarmouth.gov.uk
Marie Hartley	Culture Sports and Leisure Manager	01493 846354	mlh@great-yarmouth.gov.uk
Julie Woods	MESH Neighbourhood Manager (Gorleston)	01493 604739	jwoods@great-yarmouth.gov.uk
Ellie Marcham	Neighbourhood Manager Comeunity (Yarmouth)	01493 845922	emarcham@great-yarmouth.gov.uk
Vacant	Neighbourhood Manager Make It Happen (Southtown, Cobholm, Halfway House and Rural Parishes)	01493 418295	

GYB Services

Name	Title	Telephone	Email
Graham Jermyn	Managing Director	01493 742146	graham.jermyn@ncsgrp. co.uk
Amanda Haldron	Support Services Officer/ PA	01493 742145	amanda.haldron@ncsgrp. co.uk
Peter Stockwell	Head of Operations	01493 742143	peter.stockwell@ncsgrp.co.uk
Simon Mutten	Head of Policy and Stratergy	01493 742190	simon.mutten@ncsgrp.co.uk
Phil Turner	Waste and Recycling Manager - Operations	01493 742155	phil.turner@ncsgrp.co.uk
Phil Carter	Cleansing Manager	01493 742168	phil.carter@ncsgrp.co.uk
Graham Carpenter	Car Clear Co-ordinator	01493 742162	graham.carpenter@ncsgrp.co.uk
Sheryl Naylor	Assistant Manager - Operations	01493 742156	sheryl.naylor@ncsgrp.co.uk
Lisa Chandler	Support Services Manager	01493 742152	lisa.chandler@ncsgrp.co.uk
Michael Stephenson	Assets Manager	01493 742191	michael.stephenson@ncsgrp.co.uk
Paul Kelf	Grounds and Leisure Manager	01493 742181	paul.kelf@ncsgrp.co.uk
George Jarvis	Engineering and Building Manager	01493 742163	george.jarvis@ncsgrp.co.uk
Patrick Tabor	Tree and Landscape Officer Page	01493 746182 30 of 31	patrick.tabor@ncsgrp.co.uk

Executive Management Team

Name	Title	Telephone	Email
Jane Ratcliffe	Chief Executive Officer	01493 846301	jratcliffe@great-yarmouth. gov.uk
Seb Duncan	Director of Resources, Governance & Growth	01493 846206	sgd@great-yarmouth.gov.uk
Jane Beck	Director of Customer Services	01493 846418	jeb@great-yarmouth.gov.uk
Robert Read	Director of Housing and Neighbourhoods	01493 846278	rr@great-yarmouth.gov.uk

Group Managers

Name	Group Manager	Telephone	Email
Alan Carr	Tourism & Communications	01493 846341	aac@great-yarmouth.gov.uk
Trevor Chaplin	Housing Services	01493 846279	tcc@great-yarmouth.gov.uk
Andy Dyson	Property & Construction	01493 846440	aad@great-yarmouth.gov.uk
Vicky George	Housing Health & Wellbeing	01493 846653	vic@great-yarmouth.gov.uk
David Glason	Growth	01493 846643	dcg@great-yarmouth.gov.uk
Rob Gregory	Neighbourhood & Communities	01493 845921	rg@great-yarmouth.gov.uk
Miranda Lee	Customer Services	01493 846536	mvl@great-yarmouth.gov.uk
Dean Minns	Planning	01493 846420	dam@great-yarmouth.gov.uk
Linda Mockford	Governance	01493 846308	lmc@great-yarmouth.gov.uk
Donna Summers	Resources	01493 846339	dsummers@great-yarmouth.gov. uk
Kate Watts	Environmental Services	01493 846547	kaw@great-yarmouth.gov.uk